

From: [Martin McLoughlin](#) 

Date: 21 May 2021 at 10:01:45 Australian Eastern
Standard Time

To: [Manuel Graeber](#) 

Cc: [Dan Dai](#) 

Subject: **Privileged and confidential - report of alleged
wrongdoing - our reference SI 2021-19**

Privileged and Confidential

Dear Professor Graeber

The Workplace Relations Group has referred your allegation of wrongdoing, contained in your *Submission under the Reporting Wrongdoing Policy* dated 28 March 2021, to Internal Audit for assessment.

Thank you for reaching out to the University of Sydney. The University takes allegations of potential wrongdoing seriously. It is unequivocally committed to identifying, investigating and appropriately addressing wrongdoing within the University. Please find attached a copy of the University's Reporting Wrongdoing Policy, which provides more details.

The NSW State Government has also passed legislation to help protect individuals who raise allegations (or 'public interest disclosures' (PIDs)) in certain circumstances. The NSW Ombudsman has a wealth of helpful material on the [webpage](#). The fact sheets are particularly helpful – see the [fact sheets](#). We have attached a copy of the NSW Ombudsman's Fact sheet no. 2 Am I dealing with a public interest disclosure for information. Internal Audit will be treating your

allegation as a PID.

Internal Audit will assess the information that you have provided and commence a preliminary assessment into the matter, gathering factual evidence, before considering next steps. If you have any further information relevant to your allegation, please provide it to me in confidence.

We will undertake our initial work covertly and take all reasonable steps to protect your identity and the identity of those who are the subject of your disclosure. However, in order to progress the matter, at a later stage it may be necessary to interview relevant individuals and seek their response to certain matters that are relevant to your disclosure of alleged wrongdoing. We would approach you for written consent to the disclosure of your identity, or information that might lead to you being identified, before taking such a step.

I also note that the University may be under a legal obligation to release details in confidence to certain regulatory agencies, such as the Independent Commission Against Corruption.

We will keep you informed of the status of the preliminary assessment. However, our work will be undertaken under legal privilege, and so we will not be able to share our detailed findings with you. We take allegations seriously, and seek to review all available sources of information which might be relevant – this takes time, and so we are grateful for your patience as well as your support.

Please reach out to me on

martin.mcloughlin@sydney.edu.au or 0404 093 410 if you wish to discuss any items. My colleague Dan Dai dan.dai@sydney.edu.au will be working with me on this matter.

Once again, thank you for contacting the University – we will carry out our preliminary assessment of your allegations thoroughly and objectively, and are grateful for your support.

Kind regards
Martin

Martin McLoughlin | Acting Chief Internal Auditor
The University of Sydney
Internal Audit

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[Reporting Wrongdoing Policy 2012.pdf \(320.4 KB\)](#)



[FS2_Am-I-DealingWith-A-PID_Mar19.pdf \(92.2 KB\)](#)